

The Ojai Foundation

timeless wisdom ~ timely action

Annual Report

2011-2012





FROM THE EXECUTIVE DIRECTOR

THE SEEDS OF A RICH PAST BEAR FRUIT FOR A BRIGHT FUTURE FOR TOF.

By Jim Mangis

This is an extremely exciting time to be part of The Ojai Foundation. Thirty years of program creation, rooted in thousands of years of wisdom, is now blossoming to offer practices that truly help reconnect our disconnected world.

During my first months on the job I have loved meeting all those who visit our Land Sanctuary, and who participate in our trainings around California and the world. They come to renew and to learn-to disconnect from the busy-ness of modern life and to reawaken their connection with themselves, others, and the natural world.

In these pages you will catch a glimpse of the vitality, expansion and deepening of our work that is underway. I invite you to join us on the journey.

The goals of this coming year include: continued land improvements and enriched program offerings at our Land Sanctuary, expanded reach of council into the nonprofit and service sector through our Angell Foundation social justice grant and prison outreach project, and continued refinement and expansion of our Council in Schools program. We will also be strengthening and diversifying income streams and increasing funds raised through appeals, events, individuals, and foundations.

We are so grateful for all the individuals, organizations and grantmakers who continue to support us in our work. Without your generous investment, this expansion would not be possible.

In gratitude and hope,

Highlights of 2011-2012:

Over 15,000 students in Southern California regularly participate in Council.

Over 500 youth participated in programs at The Ojai Foundation's Land Sanctuary.

TOF trained and supported 15 organizations in bringing Council into their workplaces and/or communities.

78 Southern California schools have received staff training and are sustaining Council programs.

180 people trained in Council practice (16-hour workshop).

Over 1,200 educators have taken the 16-hour Introduction to Council for Educators workshop.

Council programs through The Ojai Foundation are taking place throughout California, in Colorado, Vermont, Massachusetts, Texas, the Dominican Republic, British Columbia, Australia, Germany, Austria, Israel, South Africa, Mexico and more.

370 people have been introduced to or trained in Council practice overseas.

Six CCP trainers in Europe were initiated –with 6 more on the path.

More than 20 international Council trainings have been presented.

7,500 volunteer hours supported The Ojai Foundation's work on the Land in and in the world.





Judy Piazza
Program Manager

THE LAND SANCTUARY



Leif Skogberg
Land Steward &
Facilities Manager

In 2012, The Ojai Foundation Land Sanctuary continued to provide opportunities for individuals and groups to experience nature, live Council, share culture, and build authentic connection and community. We are expanding our work, serving more schools, hosting more corporate retreats, expanding our adult programming, offering new nature-based education programs, and building a vibrant volunteer program to support our increased capacity.

Doug Ellis Photography

Land Sanctuary Highlights:

110 youth program days, including Rites of Passage and Ropes Adventure experiences that reached approximately 500 youth.

We had 90 days of hosted retreats for 15 groups, many of them returning guests to the Land Sanctuary.

We continued to offer learning and exchange with Wisdom Keepers from around the world.

In honoring the natural world and seasonal cycles we continued to offer our annual Winter Solstice Spiral of Lights and Dance Celebration, a summer solstice Earth Run: A Dance for Peace and Justice, and New Year's Retreat.

We modeled sustainable living and principles with Permaculture Work Retreats, and Living Council Immersions, daylong Permaculture design workshops, and a vibrant and growing Work Exchange program.

Monthly community offerings included open sweat ceremonies, Days of Mindfulness and Joseph Campbell Foundation Roundtable discussions.

For nearly 40 years, The Ojai Foundation's Land has been a living example of holistic land stewardship, including solar energy, "green" building, composting, recycling, and Permaculture design. These sustainable practices continue to deepen as we tackle practical infrastructure upgrades to improve safety and guest accommodations.

In 2012 we restored many of our well-loved structures, including the Kitchen Kiva roof and the Garden and Family yurts. Program experiences were also heightened by upgrading to energy-efficient refrigerators as part of other kitchen improvements, and beginning significant road repairs. We continue to live and exemplify the "Beauty Way" by restoring and beautifying land and facilities and attending to the comfort, safety, and hospitality needs of all our guests. Several strategic large-scale sustainability projects are envisioned, including enhancing the Council House Living Roof, restoring the pottery studio and yurts with innovative and durable natural building design, improving irrigation and well-water systems, and continuing road improvements.

We are currently widening the breadth of our stewardship by participating in a long-term Permaculture Master Plan for the 450-acre Happy Valley Foundation preserve on which TOF Land Sanctuary sits. A growing volunteer program will be a key strategy to our success in building successful sustainability practices on the land. Work Retreats, Work Exchange and Internships will all be expanded. Please join our email list and stay tuned for opportunities to get involved!



Doug Ellis Photography

COUNCIL IN SCHOOLS (CIS)

www.cis.ojaifoundation.org



Joe Provisor
CIS Director



Monica Chinlund
CIS Director of Program Development & Outreach

The mission of CIS is to inspire engaged and compassionate school communities through practices that connect academic and social-emotional learning.

CIS accomplishes this mission by bringing Council to schools around the world.

When Council is integrated into the school and classroom, the learning environment is transformed.

Growth in 2012

With support from the *Windsong Trust*, *The Herb Alpert Foundation*, and *The Annenberg Foundation*, CIS is focusing Council program development at the following sites:

- The RFK Community Schools: A K-12 articulation that develops student and institutional leadership capacity for bringing Council and “Beauty Way” activism.
- Camino Nuevo, Burlington Campus (K-8): This inner city school is embracing a school-wide Council program.
- The Marlton School for the Deaf and Hard of Hearing: This K-12 school, the only one of its kind in the LAUSD serving deaf and hard of hearing students and hearing students together; provides an opportunity for CIS to expand the apparent boundaries of “listening” and “speaking.”
- New schools that received training and support in the 2011-2012 school year: West Randall ES, Anacapa Middle, Foothill High School, Campbell Hall, Larchmont Charter MS, Larchmont Charter ES (Hollygrove Campus), Camino Nuevo HS, Sandra Cisneros ES, Aspire Public Schools and Austin Jewish Academy.

CIS 2011-12 Highlights:

CIS sustained programs in 23 schools.

Staff from at least 55 other schools have received training and are sustaining Council programs independently of direct CIS oversight.

Over 1,200 educators have taken the 16-hour Introduction to Council for Educators workshop.

Over 15,000 students participate in Council in Southern California alone.

CIS is in its 11th year of integrating Council practice into the Cal State LA Lifespan Development curriculum.

Trainings and programs continue in Northern California, Colorado, Vermont, Massachusetts, Texas, the Dominican Republic, British Columbia, Australia, Germany, and Austria.

Expanding Our Network

We are establishing the groundwork for CIS expansion in Ventura County and in Europe. This effort includes a path for educators and Council practitioners to develop the skills to serve schools in their areas. The first training group in Ventura County was initiated in September 2012, and five CIS trainings have now been conducted in Europe.

Collaborations

Council in Schools is actively collaborating with diverse organizations to foster justice, health, community, self-awareness and expression. Our partners include the USC Keck School of Medicine, the LMU Center for Restorative Justice, the Restorative Justice Center at Westchester High School, the Center for Movement Education and Research, YouThink (a program of the Zimmer Children's Museum), and Inner Kids.



CENTER FOR COUNCIL PRACTICE (CCP)



Jared Seide
CCP Director

The Center for Council Practice (CCP) represents The Ojai Foundation's renewed focus on bringing Council into the world, offering professional workshops, trainings, consultations, and Council-based events led by credentialed trainers and facilitators. The professional association of CCP Council leaders is committed to maintaining the highest standards of integrity and innovation in developing, promoting, and offering a wide variety of Council-based trainings and programs.



Spiraling Out to the World

- With generous support from the Angell Foundation, CCP is launching a new "Council for Social Justice" program to train, mentor, and empower the staff and stakeholders of 10 Southern California social service organizations in the way of Council over 18 months. Professors and PhD candidates from the Pacifica Graduate Institute are piloting a Council-based evaluation system to both track the project's results and provide a self-evaluation tool for the participating organizations.
- With the "Council in Prisons" project, CCP continues to support the practice of Council both inside prison and with community partners working to provide a balanced re-entry for formerly incarcerated men and women. CCP will grow the project in 2013 with a trainer-certification program for prisoners, in collaboration with emergent state-supported prison-based "Re-Entry Hubs," as well as community-based Council offerings for reintegrating ex-offenders and their families.
- Along with the traditional Council Training Retreats offered at the Land Sanctuary in Ojai, CCP is providing public off-site Council Trainings, as well as a number of Council Workshops for a variety of organizations. In the last year, these included the Unitarian Universalist Church, Youth Mentoring Connection, Promises Treatment Centers, LA Gay and Lesbian Center, Southern California Foster Family and Adoption Agency, MOSTE Mentoring Organization, San Diego Financial Planners Association, Kehillat Israel Synagogue, and many other groups.
- CCP continues to strengthen its international network, with Council trainings offered abroad in Europe, South America, the Middle East, and Australia.

'The gift of discovering a new way to experience community and the power of Council, the practice of presence, in the lives of others, both young and old, has been a profound blessing to our congregation and community.'

—Rabbi Steven Carr Reuben,
Kehillat Israel Synagogue



CCP 2011-2012 Highlights:

10 public Council Trainings at TOF's Land Sanctuary and off-site.

180 people trained in Council practice this year (16 hours or more).

15 organizations were supported in bringing Council to their workplaces and/or communities.

60 Certified Council Trainers throughout the world.

12 prospective Council Trainers currently on the path to certification through CCP.

FINANCIAL REPORT

THE OJAI FOUNDATION
Statement of Activity for Fiscal Year 2011-2012

REVENUES AND GAINS

Program Service Fees	558,735
Interest Income	679
Other earned revenue	<u>14,539</u>
Total Revenue and Gains	573,953

SUPPORT

Contributions	573,970
Operating Grants	<u>15,000</u>
Total Support	588,970

TOTAL SUPPORT AND REVENUE 1,162,923

EXPENSES

Program Services	
Land Sanctuary	280,412
Council in Schools	388,974
Center for Council Practice	<u>149,968</u>
Total Program Services	953,761

General and Administrative	163,683
Fundraising	14,166

TOTAL EXPENSES 1,131,610

Change in Net Assets 31,313

For more information, look for the IRS Form 990 on our website www.ojaifoundation.org

Patricia Johnson
Business Manager



Adam Rumack
Director of
Communications &
Outreach



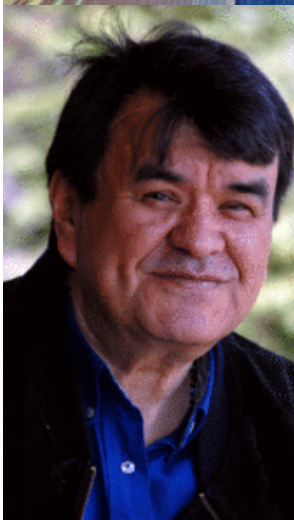
'In Council, I'm not just the bad things I've done; I get to be all of me...We see that we're all the same on the inside, in our hearts...'

—J.K., inmate participant, TOF's
Lancaster Prison Council Program

Vanessa Kay, Hopi



Ilarion Merculieff, Aleut



Introducing the Wisdom Keepers Fund

TOF has initiated a new Wisdom Keepers Support Fund to help cover travel expenses and fees for indigenous and other wisdom teachers who come to the Land Sanctuary to share their culture, knowledge, and practices. Please consider a small or large gift to help support these wisdom keepers and keep their presence alive here as part of our mission and vision.

Visit our website to donate.



Julie Tumamait, Chumash

WITH GRATITUDE TO OUR SUPPORTERS

Alan B. Slifka Foundation
Ananda Fund
Annenberg Foundation
Brittingham Family Foundation
Employees Community Fund
of Boeing California
Frances and Benjamin Benenson
Foundation
Gale Family Foundation
Herb Alpert Foundation
Hull Family Foundation
Kwock Family Foundation
RSF Social Finance
Scheerer Family Foundation
Schick Foundation
Seeley W. Mudd Foundation
Squid & Squash Foundation
Stephen B. Hard Foundation
Strome Family Foundation
Tawny & Jerry Sanders Charitable
Foundation
The Brotman Foundation of California
The Rosenthal Family Foundation
The Taft Foundation
Whittier Foundation
Wilson-Thornhill Foundation
Windsong Trust
Wyatt Family Trust
*And special thanks as always to the
Happy Valley Foundation*

DONORS 2011-2012:

Adrienne McCandless • Alan Landsburg • Alexis Slutzky • Am Tam Enterprises, Inc. • Andrew Beath • Ann & Tom Carr • Ann Farbman • • Anneke Campbell • Annika and Hans Gruenn • Anthony & Angela Ocone • Barbara Franklin & Ronald Thiel • Beverly Hoskinson • Bonnie Tamblyn • Camille Ameen • Carol Newell • Caroline & Stephen Chinlund • Charlene Broudy • Charlene McClain • Charles & Alexia Cirino • Charles Casey • Chayim Frenkel • Cheryl Mizrahi • Chris Kirshbaum • Cinespia LLC • David & Connie Lantrip • David Bryan • David Hills • David Rosner • David Winett • David Yorkin • Day One, Inc. • Deborah Kirsch • Delia Brinton • Doug Adrianson • Edward Blanchet • Elissa Zimmerman • Errol Spiro • Frederick Twichell • George Berg • Graphics to Go • Gwendolyn Grace • Harriet Zaretsky • Harriett Crosby • Henry Hanger Company (for Nancy Bittan) • Idoline Scheerer • Jack Zimmerman • Jamaica Stevens • James & Nancy Whitney • James Graham & Jeanne Dickenson • Jane Carroll • Jane Parkes • Janet Leahy • Jeanne Gunter • Jeffrey Graham • Jerome Hittleman & Lynne Goldfarb • Jill Murray • JoAnn & Charlie Kaplan • John Broesamle • John Densmore • John Hunting • John Clausen • Joseph & Julie Schimmel • Joshua Kagan • Joy & CS Cummings • Judith Lion • Judy Piazza • Karen & William Evenden • Kate & Andy Lipkis • Katharine King • Kathlyn & Gay Hendricks • Kay & Daniel Salas • Kelila & Robert Heller • Kris Kelkar • Kristan Altimus • Lana Brody • Larry & Maj Hagman • Larry Moss • Laura Whitney • Lisa Bittan • Lisa Klein • Lise Ransdell • Lynn Darnton • Lynn Lumbard & Richard Paine • Marc Rosner • Marcia Kopp Capparella • Maria Espinosa • Mark Ivener • Marshall & Marlene Grossman • Mary & Christoph Enderlein • Mary Orr & Russell Atkinson • Maureen Murdock • Maxwell Milton • Melissa Rose • Meredith Kaplan • Michael Olson • Miriam Rutiz-Braveman • Miryam & Henry Jannol • Monica Chinlund • Nancy Pepper • Nancy Weltchek • Ojai Community Bank • Pampalone Family Revocable (Barbara Pampalone) • Patricia Factor • Patricia Johnson • Paul & Mary Ann Cummins • Philip McGrath • ProThera, Inc. • Pradeep Kapadia • Rabbi Amy Bernstein • Rae Markus • Renee & Jose Larios • Richard & Susan Wheeler • Bob & Jackie Van Hook • Robert & Mary Bauman • Robert Chartoff • Robert Riddle • Roger and Julie Corman • Roger & Margot Milliken • Ronit Weintraub • Rosanne Ziering • Ruth & John Souza • Ruth Rosner • Ruthie Marks & Roger Conrad • Samuel Burris-DeBoskey • Samuel Hoi • Stephanie & Michael Schwartz • Stephen Massman • Susan Williamson • Tatiana Schneider • Teri Bernstein • Thomas Nolan • Thomas Scheerer • Tony Ransdell • Tyler Suchman • Virginia & Mark Goodin • William & Stacy Pulice • William & Teresita Goddard

BOARD OF DIRECTORS

Laura Whitney, *President*
Meredith Kaplan, *Co-chair*
Marc Rosner, *Co-chair*
Bob Van Hook, *Treasurer*
Lise Ransdell, *Secretary*
John Wyatt
Elissa Zimmerman
Paul Cummins, *member emeritus*

STAFF

Jim Mangis, *Executive Director*
Patricia Johnson, *Business Manager*
Leif Skogberg, *Land Steward*
& Facilities Manager
Judy Piazza, *Land Programs Director*
Jared Seide, *CCP Director*
Joe Provisor, *CIS Director*
Monica Chinlund, *CIS Director of Program*
Development & Outreach
Adam Rumack, *Director of*
Communications & Outreach
Diana Kelly, *Administrative Assistant*
Alana Mitnick, *Volunteer*
& Hospitality Coordinator

ELDERS COUNCIL

Leon Berg
Gigi Coyle
Marlow Hotchkiss
Lola Rae Long
Jack Zimmerman

OUR MISSION

To foster practices
that awaken connection
with self, others
and the natural world.

Council,
the practice of listening
and speaking
from the heart,
is our core offering.

timeless wisdom
~ *timely action*



The Ojai Foundation
9739 Ojai-Santa Paula Road
Ojai, CA 93023

805.646.8343
contact@ojaifoundation.org
www.ojaifoundation.org

PLEASE SUPPORT THE WORK OF THE OJAI FOUNDATION
Visit our website to join our email list for program updates or to make a donation.

Back cover photo by Meredith Kaplan.
Graphic design by Laura Whitney.